

Cloze Test 28

Microsoft is one of the wealthiest and the most ___1___ companies in the world. Even more important, from a human resource ___2___, is the fact that Microsoft is an employee-driven organization. While other organizations base their success on ___3___ manufacturing techniques, or better technology, Microsoft's success is based on the ___4___ of their employees. Essentially, Microsoft values their staff and realize the importance of their staff. This focus on employees may in the future, expand to all organizations. Microsoft then, is ___5___ studying as an example of best practice in human resource management.

This study will focus on Microsoft's employee management methods including how they recruit and how they ___6___ their staff. By looking at how Microsoft operates, there is ___7___ for other organizations to consider how they manage their employees and to consider whether their staff is also ___8___.

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|------------------|-------------------|---------------|
| 1. a. victorious | b. legendary | c. productive |
| d. abortive | e. successful | |
| 2. a. visionary | b. perspective | c. horizon |
| d. position | e. establishment | |
| 3. a. better | b. regressive | c. lucid |
| d. workable | e. innovation | |
| 4. a. kindness | b. realization | c. lethargy |
| d. effectiveness | e. responsiveness | |
| 5. a. abominable | b. worth | c. useless |
| d. important | e. liable | |
| 6. a. induce | b. establish | c. retain |
| d. relinquish | e. engage | |
| 7. a. liberty | b. alternative | c. strictness |
| d. leniency | e. opportunity | |
| 8. a. valued | b. interested | c. talented |
| d. treasured | e. regarded | |

Cloze Test 29

As a young man growing up in South Africa, Kumi Naidoo looked to India for ___1___. Now there is a twinge of ___2___. Mr. Naidoo, the executive director of Greenpeace International, is puzzled at how the government came to ___3___ the organisation's bank accounts in India without giving a reason. Though the Delhi High Court sent a notice to the Ministry of Home Affairs directing it to ___4___ Greenpeace India's foreign funds, there is no ___5___ with the Ministry asking for more details on remittances from abroad. Mr Naidoo is in India to discuss the role of civil society in the context of certain individual and non-governmental organisations (NGO) being ___6___ for being "anti-national".

In an interview, he said, "Thankfully Greenpeace India is ___7___ an Indian entity, with 60 per cent of our resources coming from individual Indian citizens and 40 per cent from Greenpeace International."

After the government's move, Mr. Naidoo sought ___8___ in Mahatma Gandhi. "First they ignore you, then they laugh at you, then they fight you and then you win. We are not panicking because of Gandhiji. We take ___9___ in this that we are being fought and we are one step away from winning the ___10___ for a different development model which includes sustainable meaning for growth," he said. Mr Naidoo has asked for a meeting with the Home department and the Environment Minister.

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|--------------------|---------------------|-----------------|
| 1. a. discomposure | b. help | c. peace |
| d. inspiration | e. acerbic | |
| 2. a. satisfaction | b. misconception | |
| c. disappointment | d. affliction | |
| e. adversity | | |
| 3. a. recreated | b. freeze | c. resurrect |
| d. invalidated | e. immobilized | |
| 4. a. embarrass | b. congest | c. impeded |
| d. unblock | e. releasing | |
| 5. a. respite | b. regress | c. hiatus |
| d. dejection | e. abatement | |
| 6. a. quantified | b. targeted | c. adopted |
| d. signified | e. addressed | |
| 7. a. specifically | b. precisely | c. eligibly |
| d. formatively | e. quintessentially | |
| 8. a. affection | b. assimilation | c. information |
| d. solace | e. variance | |
| 9. a. console | b. agony | c. infliction |
| d. assistance | e. comfort | |
| 10. a. dispute | b. controversy | c. irregularity |
| d. argument | e. fight | |

Cloze Test 30

With the new government in New Delhi more than a year in the (1), things earlier implicit have now become (2). 'Indian' (Hindu) values are no long (3) as universal. Or rather, the West is perceived as the repository of (4) values, both positive and negative. 'Hindu values' are universal in so far as they are recognised by the West as being so — such as when yoga was (5) as having 'gone global' last weekend with images of people in (6) cities on their yoga mats. The signs of Western cultural universality are everywhere we turn: our clothes, our shoes, the (7) we drive in, the fact that we wear spectacles.... Our entire material civilization is Western. (8) this, the West, by virtue of its spectacular achievements in the domains of science, industry, commerce and art, is seen as an (9) spokesperson of the human race. When the president of the US speaks about American values, he speaks on behalf of the human race as a whole. When Narendra Modi speaks of the Bhagwad Gita, he speaks on the (10) of Hindus.

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| 1. a. remarkable | b. unsaddle | c. saddle |
| d. peculiar | e. Unusual | |
| 2. a. explicit | b. difficult | c. complex |
| d. tacit | e. latent | |
| 3. a. agreed | b. accepted | c. perceived |
| d. tackled | e. comprehend | |

4. a. social b. general c. national
d. Universal e. initial
5. a. restrain b. hailed c. discourage
d. hurled e. extinguish
6. a. models b. decorous c. acculturation
d. values e. vehicles
7. a. western b. abroad c. national
d. foreign e. overseas
8. a. instead b. besides c. though
d. in-spite e. although
9. a. intended b. automatic c. deliberate
d. intentional e. wanton
10. a. depend b. yield c. accord
d. bracket e. behalf

Cloze Test 31

The world diabetes congress has determined that India has the largest number of diabetics in the world. Apart from the loss of productivity, the..(1)..burden is alarming-\$2.8 billion annually. sedentary jobs, ..(2)..of electronic entertainment, changing diet patterns and..(3)..dependence on automobiles have driven the activity..(4)..of Indians' lives specially cities. the..(5)..is, therefore, to make people physically..(6)..and requires interventions which impact a large..(7)..of the population. admittedly physical activity is a..(8)..of choice and is strongly driven by..(9)..preferences. but policy making needs to shift to..(10)..moderate level of physical activity in the daily lives of people. One way to accomplish this is to create walkable communities that give residents a variety of destinations within walking distance.

1. (1) economic (2) finance (3) subsidy
(4) physical (5) health
2. (1) broadcast (2) spread (3) prevalent
(4) expand (5) widespread
3. (1) totally (2) entirely (3) grown
(4) mutual (5) increasing
4. (1) most (2) out (3) from
(4) through (5) outside
5. (1) ultimatum (2) hazard (3) sensitivity
(4) challenge (5) dispute
6. (1) equip (2) built (3) active
(4) trained (5) qualified
7. (1) section (2) scale (3) degree
(4) percent (5) piece
8. (1) want (2) matter (3) scarcity
(4) right (5) lack
9. (1) showing (2) giving (3) special
(4) personal (5) individually
10. (1) pursuit (2) indulge (3) introduce
(4) insist (5) attract

Cloze Test 32

Capital investment is essential for..(1)..Of productive capacity and adding new capacity for current and future industrial growth. the..(2)..of this article is to make an assessment of capital investment about performance of economy in ..(3)..and the infrastructure and manufacturing sectors in..(4).. the method of..(5).. growth in corporate investment should ideally be based on the available means of financing an investment project. the bulk of the major projects in the private corporate sector is..(6)..by leading all India term-lending institutions namely the industrial

development bank of India (IDBI), the industrial finance corporation of India (IFCI), the industrial finance bank of India (IIBI), icici ltd. (now icici bank) and the infrastructure development finance company (IDFC). The financial sector reforms in the 1990's have, in effect ..(7).. the sources of financing corporate projects, in particular, commercial banks have , in recent years , started..(8).. financial assistant to corporate projects, since a majority of the private corporate entities, undertaking large projects,..(9).. the term lending institutions and banks for financing the project cost, the phasing details of capital expenditure available in the relevant projects reports would provide a base for estimating..(10)..growth in capital expenditure.

1. A. Installation B. maintenance C. aggravation
D. generation E. modernization
2. A. Problem B. objective C. summary
D. essence E. moral
3. A. abstract B. globe C. development
D. general E. details
4. A. particular B. question C. view
D. future E. industrialisation
5. A. reinventing B. augmenting C. estimating
D. amplifying E. checking
6. A. financed B. incapacitated C. analysed
D. entrusted E. governed
7. A. reduced B. enlarged C. deactivated
D. curbed E. magnified
8. A. arresting B. monitoring C. regulating
D. providing E. withdrawing
9. A. mitigate B. visit C. explore
D. finance E. approach
10. A. fastidious B. sluggish C. likely
D. complete E. relevant